



**November 9, 2019 IHC Annual Convention, Educational topics and membership meeting
minutes
respectfully submitted by
Marybeth Conger, IHC Director and IHC Secretary**

9:00 AM- IHC president Dixie Christensen welcomed all IHC Directors, IHC members, organizations and guests.

The following guests were welcomed: Scott Wadsworth, Nathaniel Ketcham, Shelby Rosholt, Chuck Christensen, Sara Weeks, and Nicole Jordan.

EDUCATIONAL TOPICS

9:05 AM Shelby Rosholt-introduced Protect the Harvest, a 501 c 3 organization. PTH buys the horses, spays the horse and then showcases the horse before adoption. PTH started showcasing the spayed filly project at the 2017 Reno Snaffle Bit futurity.

Their mission is to educate the public about wild horse activities, animal welfare, and participate in wild horse management. Note that the wild herd doubles every 4 years. Discussed PZP shot vs spaying. BLM can administer birth control but cannot spay the horses. PZP is a temporary birth control solution administered as a shot before the horse returns to the wild. Only lasts for a year, disrupts the mare's hormone and can cause foals to be born in the winter. PZP is more expensive than spaying. Spay is a humane procedure, permanent and more cost effective.

9:30 AM Jim Knight, IHC Associate Director and CSI Equine Instructor introduced Alison King CSI Student, and Betsy Jenkins Jim's, granddaughter and CSI graduate. Jim introduced the 30-year history of the CSI Horse program. A passion for horses brings the students to CSI where they develop confidence to pursue higher education and degrees. Subjects include anatomy, digestive, health issues, shoeing, reproduction, & creation of a farm horse business plan. There is a strong emphasis on sound business practices and community support.

10:00 AM 2019 Miss Rodeo Idaho, Sara Weeks shared her phenomenal memories of being a rodeo queen. Traveled to 13 states for over 30,000 miles, showcasing Idaho.

Lots of school visits to youth, educating the students about rodeos. Preparing for Miss Rodeo America- lots of studying needed. Began her rodeo career some 3 years ago.



10:45 AM 2020 Miss Rodeo Idaho, Nicole Jordan has been the lady in waiting. Loves trail riding and began her rodeo queening with the Western Riding Club at age 8. Foundation with the 4-Horse program and moved into equine showing with the American Paint Horse association. Her platform is anyone can rodeo. Discussed the Idaho Miss Rodeo crown. Constructed from gold, silver, and garnets from Idaho. There have been six Miss Rodeo Idaho that won Miss Rodeo America. The first one was 1939.

11:00 AM – 12:00AM Lunch

12:30 PM Silent Auction items reviewed

1:00 PM IHC Committees

It was mentioned that all committee heads need to communicate regularly with those on the committee. Marybeth was instructed to create a committee lead job description for the PPM to better define responsibilities.

Legislative/Wild Horse -see report

Census- see report

2020 Expo- see report

Promotion/Membership/Marketing- Diana Wadsworth/ K'Lynn agreed to co-chair this committee

Youth Activities/Scholarship- After Director elections, Gail Duke agreed to Chair this committee

Trails- After Director elections, Jill Mohn agreed to chair this committee.

Finance – see report

The IHC Annual Meeting was called to order at 2:18 PM by president Dixie Christensen.

The following directors and delegates from the following member organizations were in attendance: Arlynn Hacker, Annalucy Keller, Jim Knight, Marybeth Conger, Dixie Christensen, Bessie Fletcher, Diana Wadsworth, K'Lynn Huffman, Jill C Mohn, Gail Duke (in spirit) and Brandi Horsley-Krajnik.



Marybeth Conger read the June 15, 2019 IHC BOD meeting minutes.

MOTION made by Arlynn Hacker to approve IHC BOD minutes as read. Motion seconded and carried.

Marybeth Conger presented the IHC Financial Summary.

MOTION made by Dianna Wadsworth to accept the Financial Summary. Motion seconded and carried.

As a result of the IHC Committee Reports, the following motions were now made:

MOTION made by Arlynn Hacker to transfer \$25,000 into the Census account if needed. Motion seconded and carried.

MOTION made by Marybeth Conger that every director should speak about the IHC at least once a year to one business organization. This will help to educate the public and grow the IHC. Motion seconded and carried.

MOTION made by Marybeth Conger that Win Mobley (Thursday Sage Riders) obtain quotes for an IHC sticker to promote our organization. Motion seconded and carried.

MOTION made by Arlynn Hacker to accept IHC scholarship applications on line. Motion seconded and carried.

MOTION made by Diana Wadsworth to move forward and advertise our EXPO in the February, March, and April editions of the Northwest Horse Source magazine. Motion seconded and carried.

MOTION made by Diana Wadsworth to move forward and accept the 2020 Expo Budget for ratification by Directors at the next BOD meeting. Motion seconded and carried.



Unfinished Business:

Anna Lucy Kelleher reviewed current By-laws and covered some By-Law Do's and Don'ts. (see report) Brandi Horsley-Krajnik (Eh Capa) will reach out to an attorney to see if they would review our By-Laws and make wording recommendations.

Diana Wadsworth prepared and reviewed the 2017 and 2018 IHC tax returns for approval by IHC President. Diana also presented the plan to update IHC Quick book charts for 2020 to make P&Ls easier to read. She stressed to directors that all Independent Contractor Wages over \$600 must receive a 1099 and all paid personnel must sign a W9. All Employees must sign a W4 and receive a 1099.

Marybeth Conger reviewed the IHC Policy and Procedure Manual draft. The consensus of the directors and members present was to change and/or add the following and then present the PPM for ratification at the next BOD meeting.

- Rename Secretary to IHC Recording Secretary.
- Rename the paid office employee to IHC Office Administrator.
- Clarify on job descriptions who is a member of the executive committee and who is able to vote at BOD meetings.
- Create an IHC Committee Lead Job Description.
- Add to appropriate job descriptions, that past presidents and vice presidents should take the lead and solicit names of IHC members for IHB directors.
- Add on job descriptions that vice presidents should spend 2 to 3 days learning the inner workings of the IHC office.

Marybeth Conger and Diana Wadsworth showcased both the IHC and IHE websites and how to navigate on a telephone, laptop, and computer. A blog will be added to the IHC for articles.

Bill Conger, member of BCHI prepared several CGL policy quote requests for approval by the President. Once approved, Bill will submit for quotes. Hope to have this budget item ready for director ratification in January.



DeEtte Lindburg and Marybeth Conger met and prepared a new timeline for submission of Idaho Horse Board director applications and required communications from the IHB. IHB will confirm the number of director applications by sending an email to IHC no later than December 1. IHC will have them ready for transmittal in January. It was suggested that all forms on the IHB website should remove the year to avoid unnecessary work. Background checks are required yearly too. Past Presidents and vice presidents should take the lead and solicit names of IHC members that should submit applications.

The IHC plans to have a Booth at the Salmon Select Mule and Horse Sale. Need several folks to volunteer.

New Business:

Dixie Christensen confirmed that all 2019 term directors are willing to stay on the IHC board.

MOTION was made by Arlynn Hacker to reelect all the 2019 directors and move their term to 2022. Motion seconded and carried.

Arlynn Hacker introduced Jill Mohn, reviewed Jill's resume, and nominated her for an IHC director position.

MOTION was made by Bessie Fletcher to accept Jill Mohn as an IHC Director 2022 term. Motion seconded and carried.

Marybeth Conger introduced Gail Duke, reviewed her resume, and nominated her for an IHC director position.

MOTION was made by K'Lynn Huffman to accept Gail Duke as an IHC Director 2022 term. Motion seconded and carried.

Announcements:

Please email the IHC office if you need a new IHC Director badge.

MARK YOUR CALENDARS- January 25, 2020- IHC Director and Representative meeting- see website event page. June 20, 2020- IHC Director and Representative meeting-see website event page. November 14, 2020- IHC Annual Convention and Meeting-see website event page.

Meeting adjourned by President Dixie Christensen at 4:45PM.
